



Electronic Waste Policy

EcoReworld is dedicated to safe and environmentally responsible operations. In addition to rigorous standards or our corporate environmental, health and safety, social accountability, and data security policies, we are committed to the following principles for our electronic waste recycling business:

- We will maximize the asset recovery and recycling rates we offer to our customers and partners.
- We are committed the protection of the environment, human health and safety, data security and social accountability.
- We are committed to the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- We are committed to provide safe and healthy working conditions for the prevention of injury and ill health, by eliminating hazards and reducing occupational health and safety risks.
- We are committed to protecting workers' rights to a workplace free from harassment and discrimination and protecting workers' rights to a workplace free from harmful pollutants and hazardous conditions.
- We are committed to consultation and participation of workers, and where they exist, workers' representatives.
- We are committed to fulfill our compliance obligations.
- We will operate our business and manage e-Waste and Materials of Concern (MOCs) materials throughout the recycling chain in a manner that is protective of human health and the environment. We restrict the disposal of MOCs in accordance with the e-Stewards Standard.
- We will adhere to, and partner with downstream vendors who adhere to, the reuse, refurbish, recover, and then dispose hierarchy for the management of used and end-of-life electronic equipment.
- We are committed to prevent Transboundary Movement of Materials of Concern (MOCs) in violation of relevant laws, treaties, agreements, and the e-Stewards Standard.
- We will operate as good corporate citizens and stewards for sustainability within the communities we operate and service.
- We are committed to the prohibition of forced and child labor.
- We are committed to restricting the use of Prison Operations in accordance with the e-Stewards Standard.
- We will make this policy available to the public and communicate and reinforce it to our employees, customers and partners.

EcoReworld is committed to be an industry leader in e-Waste recycling by achieving superior awareness and performance through a process of monitoring of objectives, rigorous evaluation and continuous improvement.

A handwritten signature in black ink, appearing to read "Ronald Duerr", is written over a horizontal line.

Ronald Duerr, EcoReworld Facility Manager

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